



**Charter Advisory Review Board**  
**CITY HALL - COUNCIL CHAMBERS - 4 EAST LOCKWOOD AVENUE**  
**January 9, 2023, 5:00 PM**

This meeting of the Charter Review Advisory Board will be open to the public at City Hall or via teleconference. Instructions on listening through your phone or computer to the teleconference are available at [www.webstergroves.org/teleconference](http://www.webstergroves.org/teleconference). All those attending in person must comply with masking and other public health measures as ordered by the City of Webster Groves.

**MEMBERS:** Tammy Behm, Nicole Chaput (Vice Chair), Joseph Dugan, John Eppers, Jennifer Finney, Matthew Hile, Jeanne Kirkton (Chair), Kyle Klemp (Secretary), Michael Yokley

**Alternate Members:** Paul Dribin and Melissa Johnson

**COUNCIL LIAISON:** Mayor Laura Arnold

**STAFF LIAISONS:** Marie Peoples (City Manager), Neil Bruntrager (City Attorney)

**AGENDA**

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **APPROVAL OF MINUTES**
4. **PUBLIC COMMENT** – *The public can share comments in-person, virtually via Zoom using the “Raise Hand” option during the Regular Meeting, via email to [charterreview@webstergrovesmo.gov](mailto:charterreview@webstergrovesmo.gov) or U.S. mail. Written comments will not be read aloud at the meetings. All speakers will be allowed three minutes. Comments can be left throughout the course of the meeting through the Zoom Q & A function by the public, but will not be addressed in real-time by the members.*
5. **GOVERNANCE** (*Action Items*)
6. **NEW BUSINESS**
  - a) Diversity, Equity, and Inclusion from a Policy Lens – Hicks-Carter-Hicks
  - b) Review/Discuss the Webster Groves Charter beginning at Section 8, Department of Law
7. **OLD BUSINESS**
  - a) Questions or Comments related to any Charter Articles that have already been reviewed?
  - b) Compensation Committee Update
8. **CONSIDER AGENDA ITEMS FOR THE NEXT MEETING**
9. **PUBLIC POLICY VISITING LECTURER Dates**
  - a) Wards Vs. At Large Elections and Term Limits – Dr. Andrea Benjamin on January 23<sup>rd</sup>
10. **FUTURE MEETING DATES**
  - a) Next Meeting Dates:  
January 23  
February 6
  - b) Follow-up on Doodle Poll (10 total responses/2 missing)
    - a. February 20<sup>th</sup> – Presidents Day (alternative date needed)
    - b. March 6<sup>th</sup> – 9 available
    - c. March 20<sup>th</sup> – 6 available

- d. April 3<sup>rd</sup> – 8 available
  - e. April 17<sup>th</sup> – 9 available
  - f. May 1<sup>st</sup> – 8 available
  - g. May 15<sup>th</sup> – 9 available
  - h. June 5<sup>th</sup> -8 available
  - i. *June 19<sup>th</sup> – Juneteenth* (alternative date needed)
  - j. July 3<sup>rd</sup> – 5 available
  - k. July 17<sup>th</sup> – 6 available
- c) Discussion of Different Meeting Day/Times

**11. MEMBER DISCUSSION & QUESTIONS**

**12. ADJOURNMENT**

Individuals who require an accommodation (sign language, interpreter, listening devices, etc.) to participate in the meeting should contact the City Clerk at 314-963-5318 or Relay Missouri at 1-800-735-2966 (TDD) at least two working days prior to the meeting.